



York County Government Employment Opportunities

York County Government is hiring! Please visit our website of www.yorkcountygov.com/jobs for the most up to date postings, job description, salary information, requirements, etc.

There are several options to access the latest career opportunities with York County Government:

- To view the available York County Government career opportunities online, visit <https://www.yorkcountygov.com/jobs>
- Call the York County Government employment line – 803-684-8564 or 803-324-3242.
- Scan this QR code to view current employment opportunities with complete job description:



An additional benefit of working for York County Government (part-time and full-time) include quality training and educational programs in order to support workforce development that is consistent with organizational objectives.

Training topics may include driver training, CPR/first aid, communication, supervisor training, workplace violence, substance abuse, and various computer related classes.

Great People. Great Jobs. *Real* Impact.

Welcome to the York County Government Human Resources Employment Process.

To apply for a current opening choose the job title you are interested in and click on the "Apply" link. If this is the first time you are applying using our online job application, you will need to create an account and select a Username and Password. After your account has been established, you can build a profile that can be saved and used to apply for more than one job opening.

Please note: Any candidate who applied for a position prior to September 16th, will need to apply in NEOGOV to be considered for the position accepting applications. All applicants will need to set up a username, password, and complete an application in NEOGOV. The username, password, data, resumes, etc. from CivicHR (our previous applicant tracking system) will no longer be used.

York County Ordinance 33.018: States that new hires will be offered the minimum rate of pay for the position offered. To see exemptions to this statute, please view the [personnel ordinance](#).

York County Government Ordinance requires background checks to be conducted on final external candidate(s) applying for any position with York County Government. The type of information that will be collected as part of a background check includes, but is not limited to: reference checks, social security verification, education

verification, criminal conviction record check, and, if applicable, a credit history check, sex offender registry and motor vehicle records check.

Background checks must be in compliance with all federal and state statutes, such as the Fair Credit Reporting Act (FCRA). The checks must be consistent with the guidelines set forth by these laws requiring organizations to obtain a candidate's written authorization before obtaining a criminal background report, motor vehicle records check or credit report; and to properly store and dispose of information derived from such reports.

Final candidates are subject to pre-employment drug screening and background checks. A conviction record does not automatically eliminate you from employment consideration. During the selection process, candidates may be asked to take a skills test, and/or participate in other assessments related to the position. Candidates receiving a contingent offer may also be required to pass a physical examination, psychological exam or polygraph exam if relevant to the position.

Human Resources staff are available 8:00 am -5:00 pm Monday through Friday. We welcome you to visit our office where computers are available for use to apply for job opportunities.

York County Human Resources Department

6 South Congress Street,
Government Center, 3rd floor
York, SC 29745
(803) 684-8512

Reach out to the Talent Acquisition Team Directly:

- Ashley Fay, Deputy Director of Human Resources Ashley.fay@yorkcountygov.com
- Susan Whitaker, Talent Acquisition Manager susan.whitaker@yorkcountygov.com